



Tina Söffge  
Network partner

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»I encourage people and make organizations fit for the future!  
I thereby do not identify heroes and culprits, but contribute to the development of framework conditions for value creation.«

## Tina Söffge

»Clarity is eye-opening and encourages people to act.«

- Network partner of osb international
- Coach and sparring partner for leadership
- Consulting on Future Leadership
- Organizational development and design
- Strategy development
- Business succession
- Consulting for family-owned companies

### Recent consulting activities

- Consulting and implementation of new management structures
- Mentoring and sparring partner for entrepreneurs and founders
- Development of management personnel
- Change management, design and implementation support
- Strategy and management consulting

### Professional background

- Integrated degree in Business Administration at Akademie der Wirtschaft Bremen (Bremen Business Academy) and simultaneous training as an industrial business management assistant
- 2005-2019 Management of a medium-sized, family-run company
- Founder and managing director of two successful companies in the water & energy sector
- Certified Systemic Coach, IOS Prof. Schley & Partner GmbH
- Certified Agile Team Coach, Teamworks GmbH
- Certified Consultant in organizational design for agile teams and organizations, intrinsify akademie
- Change Management & Systemic Consulting, Leibniz University of Hannover